Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements. A For the 2008 calendar year, or tay year beginning

<u> </u>		110 E000 C	and en	iding		
В	Check applica	if Please			D Employer iden	tification number
	Add	ireas labelo	THERE AND AN ALANA			
Ē	Nan Cha	ING turns	Doing Business As		E 0	2470220
	Initia	aí L		om/suite		-2479228
	Terr	nin- Specifi	"ITE 13 1 0 mts company	TOTAL NOTING	E Telephone num	
	Ame		City or town, state or country, and ZIP + 4			5-596-8731
	App	lica-	COLUMBUS, GA 31901		G Gross receipts \$	16,409,624.
	pen	dina -	me and address of principal officer:JERYL NANCE		H(a) Is this a group for affiliates?	
			W. 10TH STREET, COLUMBUS, GA 31901			Yes X No included? Yes No
<u></u>	Tax-e	xempt stat	us: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527			included?YesNo a list. (see instructions)
			W. TEENCHALLENGE.CC		H(c) Group exemp	
<u>K</u>	Туре с	of organizatio	on: X Corporation Trust Association Other	L. Year o	f formation: 1984	M State of legal domicile: FL
R	art I	Summ	ary	<u> </u>		W State of legal domicile, E L
ø	1	Briefly de	scribe the organization's mission or most significant activities: TEEN C	HALL	ENGE IS A	PART OF A
Activities & Governance	1	NATIC	NAL CHRISTIAN PROGRAM THAT PROVIDES A	SSIS	TANCE AND	SUPPORT TO
Ę	2	Check thi	s box Fig. if the organization discontinued its operations or disposed	of more	than 25% of its ass	sets.
Š	3	Number of	of voting members of the governing body (Part VI, line 1a)			3 7
ಷ	4	Number o	of independent voting members of the governing body (Part VI, line 1b)		Γ,	4 6
ies	5	Total nun	iber of employees (Part V, line 2a)		1	
ξ	6	Total num	ber of volunteers (estimate if necessary)	•	1 4	
Act	7a	i otal gros	s unrelated business revenue from Part VIII, line 12, column (C)		17	
	b	Net unrel	ated business taxable income from Form 990-T, line 34	*********		
					Prior Year	Current Year
ě	8		ions and grants (Part VIII, line 1h)	[4,616,508	
Revenue	9		service revenue (Part VIII, line 2g)		9,794,759	
æ	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d)		-	-2,404.
	11	Other reve	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		684,724	
	12	Total reve	nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	15,095,991	. 16,401,264.
	13	Grants an	d similar amounts paid (Part IX, column (A), lines 1-3)			
_	14		aid to or for members (Part IX, column (A), line 4)			
Expenses	15	Salaries, c	other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,125,430	
Ë	16a	Profession	nal fundraising fees (Part IX, column (A), line 11e)		<u>383,158</u>	•
滋		lotal fund	raising expenses (Part ¹ IX, column (D), line 25) 185,713	<u>. 1888</u>		
	17	Other exp	enses (Part IX, column (A), lines 11a-11d, 11f-24f)		9,277,649	
	18	total expe	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1	5,786,237	17,303,492.
- X	19	Hevenue I	ess expenses. Subtract line 18 from line 12	<u> </u>	<u>-690,246</u>	-902,228.
Assets or Balances		T-1-1	4. (2. 1.1.)		eginning of Year	End of Year
200 200 200	20		ts (Part X, line 16)		4,103,935	
Set	21		ities (Part X, line 26)		0,040,247	
	irt II	Signal	or fund balances. Subtract line 21 from line 20	1	4,063,688	13,048,260:
×		Under penal	les of perjury I declare that I have exemined this return include	A		<u> </u>
		and complet	e. Declaration of prepare toker than officer) is based on all information of which preparer has any kn	iowiedge.	1 to the best of my knowle	idge and belief, it is true, correct,
Sigr	,		Maria Va		1	
g. -ler		Signa	ature of officer		Date	
	_	JE	RYL NANCE, CEO/PRESIDENT		Date	
			or print name and title			
		Preparer's	Date Date	Check	Cif Prens	arer's identifying number
'aid		signature	CHRISTOPHER A. MILLER, CPA /-//-10	self-	(see i	nstructions)
	arer's	Firm's name	ROBINSON, GRIMES & COMPANY, P.C.	- Lempic	oyed 🕨 📗	
JSE 1	Only	yours if self-employe	Φ P.O. BOX 4299		EIN ►	
	j	address, and ZIP + 4	COLUMBUS, GA 31914		Dhans F	106 204 5425
/lay	the IF	RS discuss	this return with the preparer shown above? (see instructions)		Phone no.	706-324-5435
	11 12-1		For Privacy Act and Paperwork Reduction Act Notice, see the separa			X Yes No
				area incres	CTIONS	Corm UUI MAAAN

	n 990 (2008)	TEEN CHALLE	NGE OF FLORI	DA, INC.	59-247	9228	Page 2
	rt III Statement of		ccomplishments (see instructions)			
1	Briefly describe the organ						
	TO HELP YOUT	<u>H, ADULTS, AI</u>	ND FAMILIES	WITH LIFE-	CONTROLLING PROP	LEMS	
	BECOME ESTAB	<u>LISHED IN SO</u>	CIETY THROUG	H FAITH-BA	SED MENTORING,		
	COUNSELING, 1	EDUCATION, A	ND JOB TRAIN	ING.		•	
2	Did the organization under	ertake any significant pro	ogram services during th	e year which were	not listed on		
	the prior Form 990 or 990	D-EZ?	-	•		Yes	Y No
	If "Yes", describe these r	new services on Schedui	le O.	*****************************		162	LAST INO
3	Did the organization ceas	se conducting, or make s	significant changes in ho	w it conducts, any	program services?		V.
	If "Yes", describe these of	changes on Schedule O.	3	and a contraction and	program corricos:	L res	ואויבאו
4				s three largest proc	ram services by expenses.		
	Section 501(c)(3) and 50	1(c)(4) organizations and	section 4947(a)(1) trust	s are required to re	port the amount of grants and		
	allocations to others, the	total expenses, and reve	enue if any for each pro	o are required to re-	tod		
		total experience, and fore	ondo, a dry, for each pre	gram service repor	teu.		
4a	(Code:	\(\(\mathbb{E}\rmannon \cdot 1/1 \) 66	3,750 including				
		TTH ADITETO	TO TOWN TOWNING	grantsorp Programmer term) (Revenue \$ <u>'E-CONTROLLING PR</u>)
	ALDDIDITING TO	JIII, ADULIS,	WALD LAMITHTE!	MILL LIL	E-CONTROLLING PR	OBLEM	3.
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	-						
4b	(Code:) (Expenses \$	including (grants of \$) (Revenue \$		}
							•
		· · · · · · · · · · · · · · · · · · ·	·				
							
		<u> </u>					
							
							
							
4c	(Code:) (Expenses \$	in all reliance				
	(0000)) (Exhauses &	including g	rants of \$) (Revenue \$)
							
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				· · · · · · · · · · · · · · · · · · ·			
4d	Other program services. (D	Describe in Schedule O.)				·	
	(Expenses \$	including gra) (Revenue S			
4e	Total program service ex						
<u> </u>	- Cras broding set Aice 6X	heilogo A T#	,663,750. (Mu	st equal Part IX, Lin	e 25, column (B).)		

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	_X	L
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		_X
9	bid the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business.			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity	,		
	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G. Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a	Ì	X
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Old the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b	_	Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	↓	X
			100	

Form 990 (2008) TEEN CHALLENGE OF FLORIDA, INC.
Part V Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:	- 48.16		44
a	or an ector, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other	100		
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		Х
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	ļ	х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	-		
	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete) 		
	Schedule N, Part II	32	·	х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34		
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	50		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		Α
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
	The state of the s		222	<u> </u>

Form **990** (2008)

Form 990 (2008) TEEN CHALLENGE OF FLORIDA, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			60137	1	197.13
	U.S. Information Returns. Enter -0- if not applicable	1a	4		W.	\$.
b		1b			130	X8 59
¢	C The state of the				19.48	1
	(gambling) winnings to prize winners?			1c		X
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				3.5	\$; 13°
	filed for the calendar year ending with or within the year covered by this return	2a	686	13.00	399	en di
b				2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see			旅游	震災	ditalia:
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	d by th	is return?	3a		X
þ	, and the second of the second		***************************************	3b	<u></u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accoun	t)?	4a		X
þ	If "Yes," enter the name of the foreign country:			No.		聚聚
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign E	Bank ar	nd ·	100		
	Financial Accounts.					3 217
5a	be a series of the series of t	•••••		<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity					ľ
_	Tax Shelter Transaction?		***************************************	_5c		
	Did the organization solicit any contributions that were not tax deductible?			_6a		X
Þ	If "Yes," did the organization include with every solicitation an express statement that such contributi			,		
_	were not tax deductible?			6b	Observa (क कर दन
7	Organizations that may receive deductible contributions under section 170(c).			1000	格学的	A will
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more	than \$	75?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?	•				
			***************************************	7c	0912 (275)	<u> X</u>
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a premium of the year.				3-125	2
-				ski je usi	. 6.7 2	
f	benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		***************************************	7e		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	actr	***************************************	71		X
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C		uirod2	7g		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sect	as roq	May 2)	7h	1990831	
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization.			3		
	excess business holdings at any time during the year?			20 - N	367,68	12 + 3" L
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		***************************************	386		ing in Eq.
а	Did the organization make any taxable distributions under section 4966?			9a	*\$.25 E.	وس ۱۰
b	Did the organization make a distribution to a donor, donor advisor, or related person?	********	***************************************	9b		
10	Section 501(c)(7) organizations, Enter: N/A	********	1+1444444444444444444444444444444444444	\$ 7.53	X \ 280	91 mig
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			100	()
b	Constructed to A. C. D. C. Accompany to the construction of the co	10b		2,	13 V 18	
11	Section 501(c)(12) organizations, Enter: N/A					. 5
а		11a				3
	Gross income from other sources (Do not net amounts due or paid to other sources against					
		115		, , ·,	(([*] /y);	7. 2. j
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		,
	De Marie III and a service and	12b		20	113.65	
	The state of the s			1	en garage	

Form 990 (2008) TEEN CHALLENGE OF FLORIDA, INC. 59-2479228 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,	设 求值		2328
	processes, or changes in Schedule O. See instructions.	深域	# 33 ·	
1a	Enter the number of voting members of the governing body	7		
	Enter the number of voting members that are independent 1b	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		1 h	
	officer, director, trustee, or key employee?	2	353.675	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	··· 		<u> </u>
-	of officers, directors or trustees, or key employees to a management company or other person?			x
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	3		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	4		
6	Does the organization have members or stockholders?	5		X
-	Does the organization have members, stockholders, or other persons who may elect one or more members of the	6		X
7 a		· _		
	governing body?	7a		X
_	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	TORICS TORI	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year		***	
	by the following:			200
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	·
9a	Does the organization have local chapters, branches, or affiliates?	9a		<u>X</u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	. 12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c		X
13	Does the organization have a written whistleblower policy?	. 13	X	
14	Does the organization have a written document retention and destruction policy?	. 14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	* * * *		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	X.T		
a	The organization's CEO, Executive Director, or top management official?		X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O. (see instructions)	與線	83 Mg	多香港
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		% &	
	taxable entity during the year?		-destroymen	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	959	233	£2565
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	14.7		Enry S
	exempt status with respect to such arrangements?	16b	F.35-3196-0	22.61.XE
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶GA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availal	nle for		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy	<i>F</i>	na:-1	
	statements available to the public.	, and tinat	icial	
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organic			
£U	TIMOTHY STRICKLAND - 706-596-8731	zation:		
B22006	15 W. 10TH STREET , COLUMBUS, GA 31901			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			Pos				(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	director	hstitutonal treates		that saked ma fex	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
TOM BENIGAS	4 00							_		· · · · · · · · · · · · · · · · · · ·
BOARD MEMBER SCOTT LINGERFELT	1.00	X	├—	_	<u> </u>	 	<u> </u>	0.	0.	0
BOARD MEMBER	1 00	.				ŀ	1		_	
RANDY VALIMONT	1.00	A	├		-	┢		0.	0.	0
BOARD MEMBER	1.00	Į.				Ì		ا م	_	_
JIM BLANCHARD	1.00	₽	├	_	├		—	0.	0.	0
2ND VICE PRESIDENT	1.00			X	l			ا م	•	_
KEN ENLOW	1.00	 	-	•	 	-	-	0.	0.	0
SECRETARY	1.00			X				0.	<u></u>	•
BOB MANDERSCHEID	1.00	_			 			<u>0</u>	0.	0
1ST VICE PRESIDENT	1.00			х				0.	0.	0
JERRY NANCE			 	**	_					0
PRESIDENT & CEO	20.00			x				226,126.	Q.	
FIM STRICKLAND		_						220,120.	<u> </u>	0
CFO/TREASURER	40.00	ĺ		x				67,029.	0.	0
GREG HAMMOND								0,70230		
200	40.00			X				80,518.	0.	0
DAVID WEIER							-			
200	5.00			X				6,732.	0.	0
						_				

Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation

from the organization

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21			discussion of the second	
2	Grants and other assistance to individuals in				1727/2014/10/04/05
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,		"		
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16		İ		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			3.5 1.0 2.0 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3.0 3	Autor Severaguille, cooperational realities bedeut
	trustees, and key employees	380,486.		380,486.	
6	Compensation not included above, to disqualified			300, 400.	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,116,948.	5,587,989.	E29 0E0	
8	Pension plan contributions (include section 401(k)	0,110,040.	3,361,969.	<u>528,959.</u>	
_	and section 403(b) employer contributions)				
9	Other employee benefits	679,487.	E01 640	07 030	·
0	Payroll toxos	474,703.	581,648.	97,839.	
11	Payroll taxes Fees for services (non-employees):	4/4,/03.	416,362.	58,341.	
			,		
a	***************************************	ļ 			
þ	Legal				-
C	• • • • • • • • • • • • • • • • • • • •				
d	Lobbying	<u> </u>	ve winisal/White revenue to the late of the same		
е	Professional fundraising services. See Part IV, line 17				•
f	Investment management fees				
g	Other	588,743.	396,531.	177,278.	14,934
2	Advertising and promotion	266,764.	264,843.	1,921:	
3	Office expenses				
4	Information technology		`		
5	Royalties				
6	Occupancy	1,058,103.	1,045,186.	12,917.	
7	Travel	870,348.	777,950%	74,267.	18,131
8	Payments of travel or entertainment expenses				<u> </u>
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings			*·····································	
0	Interest	644,358.	470,468.	161,528.	12,362
1	Payments to affiliates		2,0,1001		12,302
2	Depreciation, depletion, and amortization	1,055,061.	856,760.	198,301.	
3	Insurance	1,379,031.	1,135,302.	242,826.	003
4	Other expenses. Itemize expenses not covered	A THE REPORT OF THE PARTY.	FX:		903
•	above. (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
_	REPAIRS & MAINTENANCE	004 210	731 007	100 0 5	
	SUPPLIES	<u>894,319.</u>	731,927.	109,359.	<u>53,033</u>
	COMMUNICATIONS	821,542.	714,433.	66,158.	<u>40,951</u>
c		<u>637,356.</u>	526,715.	77,546.	33,095
	FOOD	578,259.	557,534.	<u> 18,277.</u>	2,448
e	MISSIONS	484,672.	405,615.	74,707.	4,350
	All other expenses	373,312.	194,487.	173,319.	5,506
5	Total functional expenses. Add lines 1 through 24f	17,303,492.	14,663,750.	2,454,029.	185,713
3	Joint Costs. Check here Lift following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined	1			
	educational campaign and fundraising solicitation				

			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	35,125.	1	1,681,596.
	2	Savings and temporary cash investments	1,253,439.		
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	135,000.		201,151.
	5	Receivables from current and former officers, directors, trustees, key			
		employees, or other related parties. Complete Part II of Schedule L		5.	
	6	Receivables from other disqualified persons (as defined under section		30	
	i	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
	•	Part II of Schedule L	and the state of t	6	。19.2-29.20.20.20.20.20.20.20.20.20.20.20.20.20.
T3	7	Notes and loans receivable, net	100,000.		
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	154 036	9	88,890:
	10a	Land, buildings, and equipment: cost basis 10a 27,868,529			
	ь	Less: accumulated depreciation. Complete	7		
	1	Part VI of Schedule D	22,242,637.	10c	22,259,990.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	20,000.		20,000.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	163,698.	15	4,237,425.
Liabilities	16	Total assets. Add lines 1 through 15 (must equal line 34)	24,103,935.	_16	28,489,052.
	17	Accounts payable and accrued expenses	764,098.	17	1,444,599.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
S	21	Escrow account liability. Complete Part IV of Schedule D		21	
譜	22	Payables to current and former officers, directors, trustees, key employees,			
뗠		highest compensated employees, and disqualified persons. Complete Part II			
		of Schedule L	The state of the s	22	were to a common and a second state of the second state of the second se
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable	9,276,149.	24	13,996,193.
	25	Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	10,040,247.	26	15,440,792.
		Organizations that follow SFAS 117, check here X and complete			
nces		lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	11,741,933.	27	11,928,724.
89	28	Temporarily restricted net assets	<u>2,290,585.</u>	28	1,099,536.
Ē	29	Permanently restricted net assets	31,170.	29	20,000.
Net Assets or Fund Bala		Organizations that do not follow SFAS 117, check here and			
<u>0</u>		complete lines 30 through 34,			
set	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ž	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	14,063,688.	33	13,048,260.
Pai	34 +>¥1:1	Total liabilities and net assets/fund balances	<u>24,103,935.</u>	34	<u>28,489,052.</u>
, i en		Financial Statements and Reporting			
	A	insting matthed would be averaged to the control of	7 -		Yes No
1		unting method used to prepare the Form 990: Cash X Accrual	Other		
2a	10/0	the organization's financial statements compiled or reviewed by an independent	accountant?		2a X
b	AARLG	the organization's financial statements audited by an independent accountant?			2b X
С	ii Ye	s" to lines 2a or 2b, does the organization have a committee that assumes respon	nsibility for oversight of the	audit,	
9-	TCVIEV	y, or compilation of its financial statements and selection of an independent accordingly to a federal award was the association or an independent accordingly.	untant?		
Ja	Ant a-	esult of a federal award, was the organization required to undergo an audit or aud and OMR Circular A 1999	dits as set forth in the Single	e Aud	it
L	H IV	nd OMB Circular A-133?			За Х
	н 10	s," did the organization undergo the required audit or audits?			3b

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008 Open to Public

OMB No. 1545-0047

Name of the organization

Employer identification number

Part I	V Dooss	TEEN C	HALLENGE OF	<u>FLORI</u>	DA, I	NC.			5	9-247	9228	В
	Heasor	Tor Public Ch	arity Status (All organ	nizations n	nust compl	ete this p	art.) (see ir	structions)			
The orga	nization is no	t a private foundatio	n because it is: (Please o	check only	one organ	nization.)		· · · · · · · · · · · · · · · · · · ·	·			
1	A church, c	onvention of church	nes, or association of chi	urches des	scribed in s	ection 17	70(b)(1)(A)	(i).				
2	A school de	escribed in section	170(b)(1)(A)(ii). (Attach S	Schedule E	Ξ.)							
3 🖳	A hospital o	or a cooperative hos	pital service organization	n describe	d in sectio	n 170(b)(1)(A)(iii). (A	Attach Sch	edule H.)			
4 📖	A medical r	esearch organizatio	n operated in conjunctio	n with a ho	ospital des	cribed in s	section 17	O(b)(1)(A)	iii). Enter t	he hospita	ıl's nar	me.
 -	city, and sta	ate:										,
5	An organiza	ition operated for th	e benefit of a college or	university	owned or c	perated l	y a gover	nmental ui	nit describe	ed in		
	section 17	0(b)(1)(A)(iv). (Com _i	plete Part II.)									
6 🖳	A federal, st	tate, or local govern	ment or governmental u	nit describ	ed in secti	on 170(b)	(1)(A)(v).					
7 [X]	An organiza	tion that normally re	eceives a substantial par	t of its sup	port from a	a governn	nental unit	or from th	e general r	nuhlic desc	ribed	in
	section 170	(b)(1)(A)(vi). (Comp	lete Part II.)			•			- g,	300110 0001		uc
8 🖳	A communit	ty trust described in	section 170(b)(1)(A)(vi)	. (Complet	e Part II.)							
9 🔲	An organiza	tion that normally re	eceives: (1) more than 33	3 1/3% of i	ts support	from cont	ributions.	membersh	io fees an	nd arnse ra	ceinte	from
	activities rel	ated to its exempt f	unctions - subject to cer	tain excep	tions, and	(2) no mo:	re than 33	1/3% of it	s support :	from arnes	invec	tmont
	income and	unrelated business	taxable income (less se	ction 511 t	ax) from bo	usinesses	acquired i	by the ora	anization a	ifter .lune '	3U 10.	76
	See section	509(a)(2). (Comple	te the Part III.)		ŕ			, .		00110	JU, 13	, J.
10 🖳	An organiza	tion organized and	operated exclusively to t	est for put	olic safety.	See sect	on 509(a)(4). (see in	structions)			
11	An organiza	tion organized and	operated exclusively for	the benefit	t of, to perf	orm the fu	enctions of	f. or to car	rv out the r	nurnases /	of one	or
	more public	ly supported organi	zations described in sec	tion 509(a)	(1) or secti	on 509(a)	(2). See se	ction 509	(a)(3). Che	ck the boy	that	OI .
	describes th	e type of supportin	g organization and comp	olete lines	11e throug	h 11h.			()().	un uno 50,	· · · · · ·	
	а 📖 Туре	· -	Type If	с 🔲 Ту	pe III - Fund	ctionally in	ntegrated		dП	Type III - 0	Other	
е	By checking	this box, I certify th	at the organization is no	t controlle	d directly o	or indirect	ly by one o	r more dis	aualified p	ersons of	ner tha	ın
	foundation r	nanagers and other	than one or more public	ly support	ed organiza	ations des	scribed in s	section 50	9(a)(1) or s	ection 509	3(a)(2)	
f	If the organiz	zation received a wr	itten determination from	the IRS th	nat it is a Ty	ype I, Typ	e II, or Typ	e III	(// /		-()().	
	supporting of	organization, check	this box									
g	Since Augus	t 17, 2006, has the	organization accepted a	any gift or d	contribution	n from an	of the fol	lowing per	sons?		*******	
	(i) A perso	on who directly or in	directly controls, either a	alone or to	gether with	persons	described	in (ii) and	(iii) below.		Yes	No
	the gov	erning body of the a	supported organization?							. 11g(i)	1.00	<u> </u>
	(ii) A tamily	/ member of a perso	on described in (i) above'	?						110/60		
	(III) A 35%	controlled entity of	a person described in (i)	or (ii) abov	/e?					. 11g(iii)		
h	Provide the	following information	about the organizations	s the orga	nization su	pports.			***************************************	. Carrent	·	
	· · · · · · · · · · · · · · · · · · ·	1										
(i) Name	of supported	(ii) EIN	(iii) Type of	(iv) is the	organization	(v) Did yo	u notify the	(vi) is	the	(-21) A		
orga	nization		organization (described on lines 1-9	in col. (i) l	isted in your	organiza	tion in col.	organizati	on in col.	(vii) Am Sup		T
			above or IRC section		document?	(i) of you	r support?	(i) organiz U.S	.?	oup	,,,,	
			(see instructions))	Yes	No	Yes	No	Yes	No			
				1								
	-			<u> </u>								
			,			i						
	·····											
												
					<u> </u>			-				
		na, saabb		4,30			Take 1		C. 27 739 7			
Totai		4.17/1/13/12/41	Water Care			2333	54 45 72 72 15.8 15.7	Section 1				

Sch P	edule A (Form 990 or 990 EZ) 2008 The Support Schedule for	Organization:	s Described in	Sections 170	NC . (b)(1)(A)(iv) an	.59-247 d 170(b)(1)(A)(7 <u>9228 Page 2</u> vi)
~	(Complete only if you checke	ed the box on line t	5, 7, or 8 of Part I.)				
	ction A. Public Support	1	1	т			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	1		<u>'</u>		İ	
	include any "unusual grants.")	4552320.	4872203.	<u>6937583.</u>	4616508.	4889228.	25867842.
2	Tax revenues levied for the organ-			•			
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities	İ					
	furnished by a governmental unit to						
	the organization without charge	455000					
4	Total. Add lines 1 - 3	4552320.	4872203.	<u>6937583.</u>	4616508.	4889228.	25867842.
5	The portion of total contributions	A Carlo Carlo Mala del					
	by each person (other than a		网络 电子的第	4 DE 25	电影中国的中国		
	governmental unit or publicly	Andre Brings					
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11,		14 745 1 6 6 6 6 7	and a compa	dan Kalandar		
	column (f)			P ASSANS	Paliticas kalibali sti		
_	***************************************						
	Public Support. Subtract line 5 from line 4.					10 17 Km 14 Km	<u> 25867842.</u>
_							
	endar year (or fiscal year beginning in) Amounts from line 4	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
8	Gross income from interest,	4552320.	4872203.	6937583.	4616508.	4889228.	25867842.
•							
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources	8,593.	16 107	E7 733	00 450	5 050	
	Net income from unrelated business	0,333.	16,127.	57,733.	28,479.	5,956.	116,888.
9	activities, whether or not the						
	business is regularly carried on					·	
10	Other income. Do not include gain					<u> </u>	·
	or loss from the sale of capital				}		
	assets (Explain in Part IV.)	285.750	287,497.	308,981.	656,245.		1520472
11	Total support. Add lines 7 through 10				030,243.	Security of Security	<u>1538473.</u> 27523203.
	Gross receipts from related activities,	etc. (see instruction	ns)	***************************************	Causings (1885) of Languages (188		,926,290°.
	First five years. If the Form 990 is for			d. fourth, or fifth ta	x vear as a section	501(c)(3)	, 940, 490.
	organization, check this box and stop						▶□
Sec	tion C. Computation of Publ	ic Support Pei	rcentage				
14	Public support percentage for 2008 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14 .	93.99 %
15	Public support percentage from 2007	Schedule A, Part	IV-A, line 26f			15	%
16a	33 1/3% support test - 2008. If the o	rganization did no:	t check the box on	line 13, and line 1	4 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization			,	▶ [X]
b	33 1/3% support test - 2007. If the o	rganization did not	t check a box on iii	ne 13 or 16a, and I	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization quali	fies as a publicly s	upported organiza	tion	•••••	, ==	▶□
17a	10% -facts-and-circumstances test	t - 2008. If the orga	anization did not cl	neck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more.
	and if the organization meets the "fac	ts-and-circumstand	es" test, check th	is box and stop he	ere. Explain in Par	t IV how the organ	ization
	meets the "facts and circumstances"	test. The organizat	ion qualifies as a p	publicly supported	organization		▶□
b	10% -facts-and-circumstances test	t - 2007. If the orga	inization did not ch	neck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	e "facts-and-circur	nstances" test, ch	eck this box and s	top here. Explain	in Part IV how the	

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2008						
Part III Support Schedule for C	rganizations	Described in	Section 509(a	a)(2) (Complete only	if you checked the t	Page ox on line 9 of Par
Occitor A. Public Support		 	· · · · · · · · · · · · · · · · · · ·			
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and		1	• •			
membership fees received. (Do not]	İ
include any "unusual grants.")		 			<u> </u>	<u> </u>
2 Gross receipts from admissions, merchandise sold or services per formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						<u> </u>
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-		†				<u> </u>
ization's benefit and either paid to		<u> </u>				
or expended on its behalf						
5 The value of services or facilities		<u> </u>				
furnished by a governmental unit to			!			
the organization without charge		-		ľ		
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons			i			
b Amounts included on lines 2 and 3 received from other than diaqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)		建筑物的 管理		17752	WYTE SEE SEE	- <u> </u>
Section B. Total Support					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Calendar year (or fiscal year beginning in)						
	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)				(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.)						
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here	ne organization's	first, second, third	, fourth, or fifth ta		501(c)(3) organiza	ntion,
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public	ne organization's	first, second, third	l, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ntion,
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2008 (lines)	ne organization's Support Peres 8, column (f) di	first, second, third	, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ition,
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage from 2007 Section Public support percentage from 2007 Section 2008 (lines 10 public support percentage from 2007 Section 2008 (lines 10 public support percentage from 2007 Section 2008 (lines 10 public support percentage from 2007 Section 2008 (lines 10 public support percentage from 2007 Section 2008 (lines 10 public support percentage from 2007 Section 2008 (lines 10 public support percentage from 2007 Section 2008 (lines 10 public support percentage from 2007 Section 2008 (lines 10 public support percentage from 2007 Section 2008 (lines 10 public support percentage from 2007 Section 2008 (lines 10 public 2008 (lines 20 public 2008 (lines 20 public 2008 (lines 20 public 2008 (lines 20 public 2008 (lines 20 public 2008 (lines 20 public 2008 (lines 20 public 2008 (lines 20 public 2008 (lines 20 public 2008 (lines 20 public 2008 (lines 20 public 2008 (lines 20 public	ne organization's Support Peres 8, column (f) directed A, Part	first, second, third centage vided by line 13, co	, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ntion,
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public Public support percentage from 2007 Section D. Computation of Investi	Support Peres 8, column (f) dischedule A, Part ment Income	first, second, third rcentage vided by line 13, co V-A, line 27g	l, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ntion,
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public Public support percentage for 2008 (line Public support percentage from 2007 Section D. Computation of Investi	Support Per 8, column (f) dichedule A, Part Income	first, second, third centage vided by line 13, co V-A, line 27g Percentage in (f) divided by line	l, fourth, or fifth ta	x year as a section	501(c)(3) organiza	ntion,
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public Public support percentage for 2008 (lines Public support percentage from 2007 Section D. Computation of Investing Investment income percentage from 2008 (lines Investment income percentage from 2008 linestment	Support Peres 8, column (f) dischedule A, Part Iment Income (line 10c, column of Schedule A, F	first, second, third reentage vided by line 13, co V-A, line 27g Percentage in (f) divided by line Part IV-A, line 27h	olumn (f))	x year as a section	501(c)(3) organiza	## ## ## ## ## ## ## ## ## ## ## ## ##
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the check this box and stop here Section C. Computation of Public 15 Public support percentage for 2008 (line Public support percentage from 2007 Section D. Computation of Investi	support Pere 8, column (f) dischedule A, Part Income (i) (line 10c, column or Schedule A, F ganization did no	first, second, third centage vided by line 13, co V-A, line 27g Percentage in (f) divided by line Part IV-A, line 27h of check the box o	olumn (f))	x year as a section	501(c)(3) organiza 15 16	tion, % % % % is not

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation, if the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Sup	990 or 990-EZ) 2008 TI	EEN CHALL	ENG	E OF	FL	ORID	A, IN	<u>c.</u>		59-24	<u> 792</u>	28 Page 4
- trip tribitant time con in the	rt III, line 12. P	rovide any	tion. Complete to other additional i	nis pa nform	rt to prov ation. (se	vide th	e explar ructions	ation requ	uired b	y Part II, line	10; Part II, lir	ne 17a	or 17b;
			 				• .	- · _,,					
THE ORGAN	IZATION	ALSO	INCURRED	A	LOSS	ON	THE	SALE	OF	FIXED	ASSETS	IN	THE
AMOUNT OF	\$8,360	DURIN	NG THE YE	AR.									
													
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

2008

Name of the organization **Employer identification number** TEEN CHALLENGE OF FLORIDA, INC 59-2479228 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. (Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.) General Rule For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on Form 990, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) Caution. Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must answer "No" on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. These instructions will be issued separately.

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

	(Form 990, 990-EZ, or 990-PF) (2008)		Page 1 of 1 of Par
		En	nployer identification number
TEEN Part I	CHALLENGE OF FLORIDA, INC.		59-2479228
W-2000-000-000-000	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contribution	(d) s Type of contribution
1	HARRY HORNISH		
	19211 PANAMA CITY BEACH PKWY PANAMA CITY BEACH, FL 32413	\$100,000	Person X Payroll Noncash (Complete Part II if there
	PANAMA CITY BEACH, FL 32413		is a noncash contribution
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	MR. & MRS. JAMES BLANCHARD		
į	1101 MARIA COVE CIRCLE	\$276,805	Person X Payroll Noncash X
	COLUMBUS, GA 31904		(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c)	(d)
2		Aggregate contributions	Type of contribution
3	MR. & MRS. WILLIAM B TURNER 1919 GARRARD COURT #7		Person X Payroll
	COLUMBUS, GA 31906	\$192,857.	(Complete Part II if there is a noncash contribution.)
(a)	(b)	7.	<u>'</u>
No.	Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	MR. & MRS. STEPHEN BUTLER		Person X
	6935 HILLTOP COURT	\$208,133.	Payroll Noncash X
	COLUMBUS, GA 31904		(Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
			Person Payroll Noncash Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1452 12-18-0		\$	Person Payroll Complete Part II if there is a noncash contribution.)

Employer identification number

TEEN CHALLENGE OF FLORIDA, INC.

59-2479228

(a)	Noncash Property (see instructions)		_
No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2	20397 SHARES TOTAL SYSTEM SERVICES STOCK	_	
· ···		276,805.	_12/15/08
(a) No. from Part i	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
3	25675 SHARES SYNOVUS FINANCIAL STOCK	-	
		\$ <u>192,857.</u>	12/15/08
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
4	4504 SHARES COCA COLA STOCK	-	
		\$8	12/15/08
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a)		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Schedule D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008 Open to Public Inspection

Name of the organization

TEEN CHALLENGE OF FLORIDA, INC.

Employer Identification number 59-2479228

Pa	Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, tin		==:: ,
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds may b	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor or other impermissible p	rivate benefit?
Pa	rt II Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	ол (check all that apply).	
	Preservation of land for public use (e.g., recreation or p		istorically important land area
	Protection of natural habitat		fied historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	ervation contribution in the form of a con	aservation easement on the last day
	of the tax year.		and the state of the state day
	•		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 8/17/06	2d
3	Number of conservation easements modified, transferred, rei	eased, extinguished, or terminated by th	e organization during the taxable
	year ▶	·	•
4	Number of states where property subject to conservation eas	sement is located >	·
5	Does the organization have a written policy regarding the per		
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, ar	nd enforcing easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, and		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	the organization's accounting for
AS:	conservation easements.		
ł F.	Companies the Companies of the Companies	Art, Historical Treasures, or C	other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, not	to report in its revenue statement and b	palance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		iblic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these it		
Þ	If the organization elected, as permitted under SFAS 116, to	eport in its revenue statement and balar	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, or	research in furtherance of public service	e, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical trea		al gain, provide
	the following amounts required to be reported under SFAS 11		
a	Revenues included in Form 990, Part Vill, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$

	edule D (Form 990) 2008 TEEN CF	IALLENGE O	F FLORIDA,	INC.		. 59	-24	7922	8 Pa	age 2
Pa	rt III Organizations Maintaining (Collections of A	Art, Historical T	reasures, or O	ther	Similar	Asse	ts (cont	inued)	
3	Using the organization's accession and other	er records, check ar	ny of the following th	at are a significant	use of	its collect	ion ite	ms (che	k ali	
	that apply):							,		
a	Public exhibition		d Loan or exc	change programs						
þ	Scholarly research		e Dther							
C	Preservation for future generations									
4	Provide a description of the organization's of	collections and expla	ain how they further t	the organization's e	xemp	t purpose	in Par	t XIV.		
5	During the year, did the organization solicit	or receive donations	of art, historical trea	asures, or other sim	ilar as	sets				
	to be sold to raise funds rather than to be m	naintained as part of	the organization's c	ollection?				Yes		No
Pa	Trust, Escrow and Custodia	I Arrangement	S. Complete if organ	ization answered "	Yes" t	o Form 99	0. Par	t IV line	9 07	140
	reported an amount on Form 990, Pa	art X, line 21.				- /			o, o.	
1a	Is the organization an agent, trustee, custoo	lian or other interme	diary for contribution	ns or other assets r	ot inc	luded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the f	ollowing table:		*******			_ 103		1110
	-	•	•					Amount		
C	Beginning balance					1c		, unoun	·	
d	Additions during the year		••••••••••••			1d				
е	Distributions during the year		******************************	*****************************		1e				
f	Ending balance		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***************************************		1f				—
2a	Did the organization include an amount on F	orm 990, Part X, line	∍ 21?	***************************************	L			Yes		No
_ b	If "Yes," explain the arrangement in Part XIV	,		***************************************	•••••••	************		1 168	اا	NO
Pa	rt V Endowment Funds. Complete	if organization answ	ered "Yes" to Form !	990, Part IV, line 10						
		(a) Current year	(b) Prior year	(c) Two years back		Three years	hack	(e) Four	veare h	
1a	Beginning of year balance		TANK MARKATAN			XII X		DESCRIPTION.	3.3.	35.10
b	Contributions			16 300 50 50 20	1 20		19 Mg			
C	Investment earnings or losses		计 对数数数据	37 33 MARIE 1839 Y		10.0	Serve.	KENNE		SCHILL SCHILL
d	Grants or scholarships				10%		1 1812		e service	
е	Other expenditures for facilities			200 176 550		(f. 123.)	A 24		X JF N	nit net tr
	and programs			2000000						
f	Administrative expenses			CARA POTA SAC	ne	XX F.15.	SPORT	1383	\$200.1	2000 B
g	End of year balance		Catach Line and		813			N III	200	25.00
2	Provide the estimated percentage of the year	r end balance held	as:		at La Inches	and a second	all succession	See custion position.	A102 12 15 15	7-14-19-28-19
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
c		 %								
3a	Are there endowment funds not in the posse	ssion of the organiz	ation that are held a	nd administered for	r the o	roanizatio	n			
	by:					· gui iizutio	••	Г	Yes	No.
	(i) unrelated organizations							3a(i)	162	140
	(ii) related organizations		•••••••		*			3a(ii)	-	
b	If "Yes" to 3a(ii), are the related organizations	s listed as required of	on Schedule R?	***************************************	-1,	************		3b		
4	Describe in Part XIV the intended uses of the	organization's ende	owment funds.	***********************		************		<u> 30 </u>		
Par	t VI 🖟 Investments - Land, Building	s, and Equipm	ent. See Form 990.	Part X, line 10.						_
	Description of investment	(a) Cost or c			Depre	ciation	T	(d) Book	value	
		basis (investr		, , ,	шор. с			(u) Dook	VEILUG	
1a	Land			(Marking	14.73			4,322	64	<u> </u>
	Buildings					L,299		5,592		
C	Leasehold improvements					<u>, ., ., ., .</u>	` 	<u> </u>	, , , , 3	
	Equipment		043.	2	88	7,240		1,344	80	3
	Other					1417	1	<u>- , , , , , , , , , , , , , , , , , , ,</u>	, 00	<u> </u>
	Add lines 1a-1e. (Column (d) should equal Fo		mn (B) line 10(c))				1 2	2 250	9.0	<u> </u>

Schedule D (Form 990) 2008

Part VII Investments - Other Securities. (a) Description of security or category	(b) Book value	(c) Method of valuation:
(including name of security)		Cost or end-of-year market value
inancial derivatives and other financial products		
Closely-held equity interests		
Other		
		
	1000	
otal. (Col (b) should equal Form 990, Part X, col (B) line 12.)		
Part VIII Investments - Program Related	"	
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
		Cost or end-or-year market value
	· · · · · · · · · · · · · · · · · · ·	
otal. (Col (b) should equal Form 990, Part X, col (B) line 13.)		
	ne 15. (a) Description	(b) Book value
CONSTRUCTION IN PROGRESS	ay 2 sooripalori	
2110011200		4,237,425
Table (Column II) should a seed 5 000 D a V		
otal. (Column (b) should equal Form 990, Part X, col (B Part X Other Liabilities. See Form 990, Part	/ II/10 15.)	▶ 4,237,425
(a) Description of liability) Amount
ederal income taxes		
	· · · · · · · · · · · · · · · · · · ·	
Part XIV, provide the text of the footnote to the organi		t reports the organization's liability for uncertain tax positions
otal. (Column (b) should equal Form 990, Part X, col (B) Part XIV, provide the text of the footnote to the organi nder FIN 48. 22053 2-23-08		t reports the organization's liability for uncertain tax positions

	it XI Reconciliation of Change in Net Assets from Form 990	INC.	C4-4	<u> 59-</u>	<u>2479228</u>	Page 4
1	T 4 1 / / / AAA M			3	4.5 4.5 4	
2	T-1-1			···	16,401	
_	Total expenses (Form 990, Part IX, column (A), line 25)		2		<u> 17,303</u>	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	••••••	3		<u>-902</u>	<u>, 228</u>
4	Net unrealized gains (losses) on investments	••••••	4			
5	Donated services and use of facilities		5			
6	investment expenses		6			
7	Prior period adjustments	********	7		<u>-113</u>	<u>, 200</u>
8	Other (Describe in Part XIV)	••••	8			
9	Total adjustments (net). Add lines 4-8	•••••	9		-113	
10 Da	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	1	10		<u>-1,015</u>	<u>, 428</u>
	TEXII Reconciliation of Revenue per Audited Financial Statem					
1 2	Total revenue, gains, and other support per audited financial statements	• • • • • • • • • • • • • • • • • • • •			16,401	<u>. 264</u>
_	Amounts included on line 1 but not on Form 990, Part Vill, line 12:	1 1		37.78		
a	***************************************	2a	·			
D	Donated services and use of facilities	26				
<u>د</u>	Recoveries of prior year grants					
d						
e	Add lines 2a through 2d		•••••	<u>2e</u>		0.
3	Subtract line 2e from line 1			3	16,401	264
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		125/2/2015		
a	Investment expenses not included on Form 990, Part VIII, line 7b	<u>4a</u>				
b	Other (Describe in Part XIV)		<u></u>	- 366		
_C	Add lines 4a and 4b			. 4c		0.
Pa	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		<u> </u>	. 5	16,401,	264.
1	Total expenses and leaves per guilted from sixt and an armanical Staten	nents with	Expenses pe	er Ketu		
2	Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	••••••		. 1	<u> 17,303,</u>	492
-		1 _ 1			·	
b	Donated services and use of facilities					
		<u>2</u> b				
d	Losses reported on Form 990, Part IX, line 25	2c				
e	Other (Describe in Part XIV) Add lines 2a through 2d			_\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		_
3	***************************************	•••••	***************************************	. 2e	45 222	0.
4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	*************************		. 3	<u>17,303,</u>	492.
٠,		1.1				
b	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV)					
	A 4.4.0	. 4b		- Free 30 CM		_
5	Total expenses. Add lines 3 and 4c, (This should equal Form 990, Part I, line 18.)			. 4c	48 000	0.
Pai	tXIV Supplemental Information		***************************************	. 5	<u>17,303,</u>	492.
	olete this part to provide the descriptions required for Part It, lines 3, 5, and 9; Part	D) 6 4	4-5-4840	41 14		
X: Pa	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	iii, iines ta and	4; Paπ IV, lines	i ib and 2	b; Part V, line 4	1; Part
٠,	rest, into 6, Fare Att, into 20 and 40, and Fare Att, lines 20 and 40.					
						
		·				
		·				
				 -	······································	
					· · · · · · · · · · · · · · · · · · ·	
			•			
			-			

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations,

➤ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Governments, and Individuals in the U.S.

Open to Public OMB No. 1545-0047 2008

Department of the Treasury Internal Revenue Service

Schedule I (Form 990) 2008				or Form 990.	see the Instructions f	tion Act Notice, s	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	LHA FOT PI
V		•					Enter total number of other organizations],,,
V					anizations	nd government org	Enter total number of section 501(c)(3) and government organizations	
			·					
(h) Purpose of grant or assistance	(g) Description of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(e) Amount of non-cash assistance	(d) Amount of cash grant	(c) IRC section if applicable	(b) EIN	1 (a) Name and address of organization or government	1 (a) Nar
IV, line 21, for any	res" on Form 990, Part (Form 990) if additiona	anization answered " urt IV and Schedule I-	omplete if the organish the organish the complete if the organish the complete in the organish the complete in the organish the organism theorem the organism the organism the organism theorem the organism the organism the organism the organism the organism the orga	t received more th	box if no one recipier	\$5,000. Check this	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	1 8 1
A Yes No			d States.	funds in the Unite	oring the use of grant	ocedures for monit	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	– გ
	for the grants or assistance, and the selection		grantees' eligibility	or assistance, the	amount of the grants	to substantiate the	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility criteria used to award the grants or assistance?	1 Does t
59-2479228				C.	FLORIDA, INC	' - '	TEEN CHALLENGE OF General Information on Grants and Assistance	Part 5
Employer identification number			III BBU.	Macinto Form 890.				Name of the organization
世界 日本 日本 日本 日本 日本 日本 日本 日本 日本 日本 日本 日本 日本			3	P Attack to Day			od vice	III CONTRACTOR

4 1	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
TUITION CONCESSIONS FOR INDIVIDUALS WHO ARE UNABLE	0	0.	0.		
					,
Part IV Supplemental Information, Complete this part to provide the information required in Part I, line 2, and any other additional information.	e the information	required in Part I, Ii	ine 2, and any other	additional information.	
ATED TO	ROGRAM,	THE ORGAN	ORGANIZATION MAKES	KES	
CONCESSIONS TO PROVIDE SERVICES FOR FAMILIES.	R FAMILIE	Š			
832102 12-18-08					Schedule I (Form 990) 2008
					Consult of the state of the sta

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Questions Regarding Compensation

TEEN CHALLENGE OF FLORIDA, INC.

Employer identification number

Schedule J (Form 990) 2008

59-2479228

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 99	o, 🔝		30
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			1600
	First-class or charter travel Housing allowance or residence for personal		5.4	\$ 18
	Travel for companions Payments for business use of personal resid	ence	暴躁	300
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, che	f) (2017)	\$ 5%	
				B
. b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision		100	
	of all of the expenses described above? If "No," complete Part III to explain	1b	THE POST OF	X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, direct	ors.		
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	1	x
		132		4 P
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			3
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation com	mittee	83	1 3 V
				XIV.
				(g) · (v) · (
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:		為造	3
a	Receive a severance payment or change of control payment?	4a		Х
þ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
¢	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	1624		
			50	
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			13000
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	12.5		44 4 S
	contingent on the revenues of:		XX	
a	The organization?	5a		X
þ	Any related organization?	5b		X
	If "Yes," to line 5a or 5b, describe in Part III.		沙顶	W. 3. 3.
	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	111027		15 17
	contingent on the net earnings of:		or S	
a	The organization?	6a	A C MESS.	X
b	Any related organization?	6b		X
	It "Yes" to line 6a or 6b, describe in Part III.	394	美说	5,3
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7	_	Х
8	were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	<u></u> 8		х
LHA	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Form	9901	

Page 2

Schedule J (Form 990) 2008 TEEN CHALLENGE OF FLORIDA, INC. 59-2479228

Part III Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(8)	(0)	(ii)	9	(ii)	3	(ii)	9	(ii)	3	(ii)	(2)	(ii)	9	(ii)	9	(ii)	9	(ii)	(0)	(ii)	9	(ii)	0	(ii)	0	(ii)	3	(0)	JERRY NANCE (ii)	(i) 136,536.	(A) Name (i) Base compensation	
						-	_		<u> </u>	-	-			_															0.	36.		\cdot
																													0.	15,000.	(ii) Bonus & incentive compensation	
																													0.	74,590.	(iii) Other compensation	
																														0.	compensation	Deferred
																	-												0.	0.	benefits	Nontavaria
																			;										0	226.126.	(B)(i)-(D)	Total of palimen
																														0.	Compensation reported in prior Form 990 or Form 990-EZ	

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38a or 40b.

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Inspection Employer identification number

Schedule L (Form 990 or 990-EZ) 2008

Part I Excess Benefit	ZIA CHUI	<u> على الاظالم </u>	OF FLORIDA,	INC.			9-24	<u> 1922</u>	28	
T- L			ion 501(c)(3) and section							
10 be completed by	organization	ns that ans	wered "Yes" on Form 99	0, Part IV, line 25a or	25b, or F	orm 99	0-EZ, Part	t V, line		
(a) Name of dis	qualified per	rson		(b) Description	of transa	ction			(c) Cor	
<u> </u>									Yes	No
									1	
									····	
				-						
Enter the amount of tax imposection 4958									<u> </u>	<u> </u>
B Enter the amount of tax, if an	y, on line 2,	above, reir	nbursed by the organiza	tion	•••••••		. > \$_ . > \$_			
Part II Loans to and/or	From In	terested	Persons.							
To be completed by	organization	s that ansv	vered "Yes" on Form 99	0, Part IV, line 26, or F	orm 990	·EZ, Par	rt V, line 3	8a.		
(a) Name of interested person and purpose	(b) Loan	to or from nization?	(c) Original principal amount	(d) Balance due	(e) defa	ln	(f) Appr by boa commit	oved rd or	(g) W agree	ritten ment?
	То	From			Yes	No	Yes	No	Yes	No
REG HAMMOND - MO		X	135,000.	135,000.	-	<u> </u>	Х			Х
							 -			<u> </u>
al			> \$	135,000.	微動度	1900			1307405	Sale of
			nterested Persons							
7 - L 1 - 4 1 l ·	organization	s that answ								
To be completed by						T				
To be completed by (a) Name of interested p			(b) Relationship betwe		and	((c) Amoun	nt of grassista	ant or ty	pe
			(b) Relationship betwe	en interested person	and	(c) Amoun of a	nt of grassista	ant or ty	be
			(b) Relationship betwe	en interested person	and	((c) Amoun	nt of grassista	ant or ty	pe
			(b) Relationship betwe	en interested person	and		(c) Amoun	nt of grassista	ant or ty	be
			(b) Relationship betwe	en interested person	and	(c) Amoun of a	nt of grassista	ant or ty	pe
(a) Name of interested p	eerson		(b) Relationship betwe the org	en interested person anization	and		(c) Amoun	nt of grassista	ant or ty	pe
(a) Name of interested p	erson	volving	(b) Relationship betwee the org	en interested person anization			(c) Amoun	nt of grassista	ant or ty	pe
(a) Name of interested p art: IV Business Transa To be completed by a	actions In	svolving states	(b) Relationship betwee the org	en interested person anization 3. 3. 9, Part IV, lines 28a, 2			(c) Amoun of a	nt of grassista	nce	
(a) Name of interested p	actions In	s that answ	(b) Relationship betwee the org	en interested person anization 3. 9, Part IV, lines 28a, 28 erested (c) Amo	8b, or 28	c. (d) [C) Amoun of a	n of	(e) Sha	ring o
(a) Name of interested p art:IV Business Transa To be completed by a	actions In	s that answ	(b) Relationship betwee the org	en interested person anization 3. 9, Part IV, lines 28a, 28 erested (c) Amo	8b, or 28	c. (d) [of a	n of	(e) Sha	ring o
(a) Name of interested p art: IV Business Transa To be completed by a	actions In	s that answ	(b) Relationship betwee the org	en interested person anization 3. 9, Part IV, lines 28a, 28 erested (c) Amo	8b, or 28	c. (d) [of a	n of	(e) Sha organiz reven	ring o
(a) Name of interested p art:IV Business Transa To be completed by a	actions In	s that answ	(b) Relationship betwee the org	en interested person anization 3. 9, Part IV, lines 28a, 28 erested (c) Amo	8b, or 28	c. (d) [of a	n of	(e) Sha organiz reven	ring o
(a) Name of interested p artily Business Transa To be completed by a	actions In	s that answ	(b) Relationship betwee the org	en interested person anization 3. 9, Part IV, lines 28a, 28 erested (c) Amo	8b, or 28	c. (d) [of a	n of	(e) Sha organiz reven	ring o
(a) Name of interested part IV Business Transa	actions In	s that answ	(b) Relationship betwee the org	en interested person anization 3. 9, Part IV, lines 28a, 28 erested (c) Amo	8b, or 28	c. (d) [of a	n of	(e) Sha organiz reven	ring o

SCHEDULE O (Form 990)

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Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public
Inspection

Name of the organization

TEEN CHALLENGE OF FLORIDA, INC.

Employer identification number 59-2479228

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
YOUTH, ADULTS AND FAMILIES WITH LIFE-CONTROLLING PROBLEMS.
FORM 990, PART VI, SECTION A, LINE 10: THE TAX RETURN IS PREPARED BY
CERTIFIED PUBLIC ACCOUNTANTS WHO HAVE EXPERIENCE IN THE NON-PROFIT AREA AND
SUBMITTED TO THE BOARD OF DIRECTORS. THE BOARD REVIEWS THE TAX RETURN AND
SUBMITS ANY QUESTIONS TO THE CEO FOR EXPLANATION.
FORM 990, PART VI, SECTION B, LINE 15: SALARIES ARE REVIEWED AND APPROVED
BY THE CEO AND BOARD COMPENSATION COMITTEE FOR CEO, CFO, COO AND EXECUTIVE
DIRECTORS. ONCE APPROVED BY BOARD, CEO HAS FINAL APPROVAL.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST AND EITHER MAILS, EMAILS, OR FAXES THE
APPLICABLE DOCUMENTS TO THE RECIPIENT DEPENDING ON THE PARTICULAR
CIRCUMSTANCES.+
SCHEDULE L, PART II, LOANS TO AND FROM INTERESTED PERSONS:
(A) NAME OF PERSON: GREG HAMMOND
(A) PURPOSE OF LOAN: MOVING EXPENSES
FORM 990, PAGE 1, PART B
REASON FOR AMENDED RETURN
THE FORM 990 AND SUPPORTING SCHEDULES ARE BEING AMENDED TO CORRECTLY
REFLECT FINANCIAL INFORMATION PROVIDED BY CLIENT AFTER ORIGINAL RETURN LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008
Open to Public Inspection

Name of the organization TEEN CHALLENGE OF FLORIDA, INC.	Employer identification number 59-2479228
WAS SUBMITTED ON DUE DATE.	
THE FOLLOWING PARTS AND SCHEDULES WERE CHANGED FROM THE OR	IGINALLY
FILED FORM 990:	
PART III LINE 4E	
PART IX LINES 12 AND 20	
PART X LINES 1, 9, 15, 17, 27, 28, 29	
SCHEDULE D, PAGE 4, PART XIII, LINE 1	
	,

Department of the Freseury Internal Revision Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the triternal Revenue Code (except black lung benefit truet or private foundation).

The organization may have to use a copy of this return to satisfy state reporting requirements:

OMB No. 1845-0047 Open to Public.

A For the 2009 calendar year, or tax year beginning and en	ding (nspection)
8 Check if applicately C Name of organization	D Employer identification number
Address laber of The Control of the	
None Note Doing Business As	 _
lential gar	59=2479228
Specific 15 W. 10TH STREET	om/suite E Telephone number 706-596-8731
Lity or town, state or country, and ZIP + 4	G Gross receipts 5. 14,618,755
Abolico COLUMBUS, GA 31901	H(a) Is this a group return
F Name and address of principal officer: JERYL NANCE	for affiliates? Yes X No.
15 W. 10TH STREET, COLUMBUS, GA 31901	H(b) Are all attitiates included? Yes No.
! Tax-exempt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527	If "No." attach a list, (see instructions)
J Website: WWW. TEENCHALLENGE. CC	H(c) Group exemption number
K Form of organization: X Corporation Trust Association Other	L. Year of formation: 1984 M State of legal domicile: PI
Part I Summary	
1 Briefly describe the organization's mission or most significant activities; TEEN C	HALLENGE IS A PART OF A
a with Circle Program That PROVIDES A	SSTSTANCE AND CITODADD MA
2 Check this box if the organization discontinued its operations or disposed	of more than 25% of its net assets
3 Number of voting members of the governing body (Part VI) line 1a)	1.1
4 Number of independent voting members of the governing body (Part VI, line 15)	1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A
o i 3 Total number of employees (Part V. Ine 2a)	100 (100) 100 (100) 100 (100) 100 (100) 100 (100) 100 (100) 100 (100) 100 (100) 100 (100) 100 (100)
∑ o rotal notable of volunteers (estimate it necessary)	· · · · · · · · · · · · · · · · · · ·
	1 CT45
b Not unrelated business taxable income from Form 990-T, line 34	3 6 4 48 5 55 4 4 C S SON CONSTANT S TO SON
8 Contributions and grants (Part VIII, line 1h). 9 Program service revenue (Part VIII, line 2g)	4 000 000
9 Program service revenue (Part VIII, fine 29)	4,889,228,4,628,640 11,514,440,9,079,554
investment income (Part VIII, column (A), lines 3, 4, and 7m	2 444 37.073.054.
11 Other revenue (Part VIII, column (A), lines 5, 8d, 8c, 9c, 10c, and 11e)	- 2.404. 205,05 <u>6</u>
12 Fotal revenue add lines 6 through 11 (must equal Part VIII, column (A), line 12)	
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	
14 Benefits paid to or for members (Part IX, column (A) line 41	· · · · · · · · · · · · · · · · · · ·
15 Salaries; other compensation, employee benefits (Part IX, column (A), lines 5.10)	
16a Professional fundraising fees (Part IX, column (A), line 11e)	7,651,624: 6,245,720.
Salaries; other compensation, employee benefits (Part IX, column (A), lines 5.10) 15 Salaries; other compensation, employee benefits (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25)	··· · · · · · · · · · · · · · · · · ·
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	
19 Revenue less expanses. Subtract line 18 from line 12	
500	
5 50	Beginning of Carrent Year End of Year
21 Total lieblities (Part X, line 26)	
	15,440,792. 14,360,423.
Part II Signature Block	13,048,260, 14,275,002.
Uniter parallise of persury, I declare that I have againized this return, including accompanying schedules and eleter	The second secon
Union periatries of peryon, I declare that I have examined this relian, including accompanying schedules and states and complete. Declaration of propers (other shan afficer) is based on all information of which prepare has ally keep	wiedge,
Sign A - Carrier Training	a <u>al.il</u> as
fere Signature of officer	Date
JERYL NANCE, CEO/PRESIDENT	Day
Type or print name and title	
aid Preparer's Date	Check if Preparer's identifiend number
Signature CHRISTOPHER & MILLER CDA 8/1/-10	Self-
ROBINSON GRIMES & COMPANY D. C.	emptoyed •
and onpowed P.O. BOX 4200	EIN
COLUMBUS, GA 31914	
lay the IRS discuss this return with the preparer shown above? (see instructions)	Phone no. ► 706=324=5435
2001 02-04-10 LHA For Privacy Ant and Privacy But and Privacy	X Yes No
The second secon	
SEE SCHEDULE O FOR ORGANIZATION MISSION STATE	EMENT CONTINUATION

m 990 (2009) art III Statement or	TEEN CHALLEN Frogram Service Ac	GE OF FLORIDA, INC.	yra kagasi	
County of security (US OW)	anization's mission	complishments	<u>`59_2479</u>	228 Pag
TO HRID AULL	PH ADTITION	D FAMILIES TO SEE SEE		
BECOME ESTAI	BLISHED IN COC	D FAMILIES WITH LIFE	CONTROLLING PROBLE	EMS
COUNSELING,		D FAMILIES WITH LIFE IETY THROUGH PAITH B D JOB TRAINING.	ASED MENTORING	
		TOTAL TRAINER	<u></u>	
Did the ofganization un	dertake any significant prod	ram services during the year which were	The second secon	
the prior Form 990 or 9	90 EZ?	The year which wen		
If "Yes," describe these	new services on Schedule	O.		Yes X
the organization ce	889 CONDUCTION OF COMPAGE	O. Inificant changes in how it conducts, an		. 6
n 'Yes,' describe these	changes on Schedule D.	and an itom it conducts, and	y program services?	Yes X
Cestinge the example of	MODEO DONIMAN AND A	th of the organization's three largest pro		_
ਾਰਾ ਹੈ। (c)(ਹੈ) and 50 ਕਰਿਕ-ਮੋਜ਼ਨ ਂ	OT(c)(4) organizations and se	th of the organization is three largest pro- potion 4947(s)(1) trusts are required to re- ie, if any, for each program applies	Bildin salvices by expenses.	
ARCERTIONS TO Others, the	e total expenses, and reveni	ection 4947(a)(1) trusts are required to re is, if any, for each program service repo	Port are amount of grants and	
(Code:			(Rep);	
ASSTSTITED TO) (Expenses \$ 10,380	, 618 . including grants of \$	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
FEATER AD	UIH, ADULTS, A	, 518, including grants of \$ ND FAMILIES WITH LIF	I (Revenue \$ 9, 2	83,539
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	(Expenses \$	including grants of \$		_ _
		Apple Apple) (Revenue \$,
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.)(Expenses \$	including grants of \$	1/Paya	
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	scribe in Schedule C.)	(Hevenue \$. <u>. 1</u>	<u> </u>
ne congram services. (De		* BUINNAMI F.		٠
er program services. (De penses \$ 1		0.618		990 (2009)

: P	art IV Checklist of Required Schedules (continued)	<u> 7922</u>	8 r	^ĵ agé (
Ŀ	- 17 Otherwise of Frederica Schleddies (confinued)	- <u> </u>	-	
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the		Yes	Ñο
	United States on Part IX, column (A), line 1? If 'Yes, ' complete Schedule I; Parts I and II	1	12.00	· ,.
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			X.
		٦	J,	
23		ु <u>ृ22</u>	. []	X
	and former officers, directors, trustees, key employees, and highest compensated employees? It "Yes, complete			
	Schedule if			ļ
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	. 23	<u> </u>	<u> </u>
	last day of the year, that was issued after December S1, 2002? if "Yes," answer lines 24b through 24d and complete			
	Schedule K. it "No", go to line 25	1.	i i	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	248	7	X
	Did the organization maintain an ascrow account other than a refunding ascrow at any time during the year to defease.	246	∔ _;	<u> </u>
		, i	, ,	i r
	any tax-exempt bonds? Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24c	+	
25:	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	<u>24d</u>		
	disqualified person during the year? If "Yes," complete Schedule L, Part I.		1	
ŧ	is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year; and	25a	 	<u> X</u>
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If. Yes, complete	, l .	i i	t.
	Schedule L. Part !			
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee or disqualified	25b	ᆣ	<u>X</u> .
	parson cutstanding as of the and of the organization's tax year? If "Yes," complete Schedule L, Part II		ľ., ľ	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26	<u> X </u>	
	conflibutor, or a grant selection committee member, or to a person related to such an individual? # "Yes," complete	ĺ	<u> </u>	
	Schedule L. Part III	المحاور		222
26	Was the organization a party to a business transaction with one of the following parties, (see Schedule L. Part IV	7 2 7	3 1	<u>X</u>
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L; Part IV		١, ,	
ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV	28a		. <u>X.</u> ;
¢	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was	28b		<u>X.</u>
	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L. Part IV."		ناء	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		<u>X.</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29_	<u> X</u>	
	contributions? If 'Yes, complete Schedule M	[]	ĺ	
31	Did the organization (iquidate, terminate, or dissolve and cease operations?	- 30	-	<u> </u>
	# "Yes," complete Schedule N, Part I	أعتما	í~	· .
32	Did the organization self, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	. 81`	3,000	<u>X</u>
	Schedule N; Part II	امما	3.	Ŷ.
33	Did the organization own 100% of an entity disregarded as separate from the progression under Requirement	32	 ^	Δ.
	sections 301,7701-2 and 301,7701-3? If "Yes," complete Schedule R. Part I			X
И	Was the organization related to any tax-exempt or taxable entity?	33		<u> </u>
	# "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		,	v :
5	"s any related organization a controlled entity within the meaning of section 510/bin 910	34	<u></u> 4	<u>X</u> .
	# "Yes," complete Schedule R, Part V, line 2	QE		v.
	The state of the state of the control of the state of the	35	-	<u>X:</u>
	rr res, complete Schedule R, Part V, Ime 2	أيوا	ï,	
7	Did the organization conduct more than 5% of its activities through an entity that is not a related expensation	36	ر ا ا	<u>X</u> .
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schoolide P. Care tri	اها الا جو ال		
¥	the organization complete Schedule D and provide explanations in Schedule D for Part VI hees 11 and 102	37		<u>K</u> .,
	Nate, All Form 990 filers are required to complete Schedule O.	38	X	
		Form 9		\ 100
	•	I UNITED	(20)	737

428			28	Page
	Statements Regarding Other IRS Filings and Tax Compliance			· · · ·
1:	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	i.	Ý	es No
	110 Information Detailed France (C.) and it is the first transfer of the first transfer		1	64 Dr.
ŧ	Enter the number of Forms W-2G included in line 1a. Enter O if not applicable to	4 15	· 13	18.0
•	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable garning	U		1000
	(gambling) winnings to prize winners?	1.	.	- 1
22	Enter the number of employees reported on Form WS, Transmittal of Wage and Tax Statements,		c	280.000
-	filed for the calendar year ending with or within the year covered by this return	ا	- [-	1
ь	If at least one is reported on fine 2s, did the organization file all required federal employment tax returns?		. []	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-me this return; (see instructions)	2	ь 1	N 14 444 5.
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		· [**	1234
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3		X
4a		3	3 2 4	-0
	financial account in a foreign country (such as a bank account; securities account); or other financial account)?	4		304 3 P.
ь	If "Yes," enter the name of the foreign country:	45))	<u> </u>
	See the instructions for exceptions and fling requirements for Form TD F 90-22.1, Report of Foreign Bank and			7
	Financial Accounts.			4
58	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		1.7	
D	Did any taxable party notify the organization that it was or is a norty to a north-transportion.	<u>5a</u>	-	Xt
¢	If "Yes," to line 5a or 55, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	- <u>6</u> b	<u>`` </u> -	X
	INV CHARGE LEGUISECTIONS	.±	İ	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	.5c	4	4
	any contributions that were not tax deductible?	8	1	
b	If "Yes," did the organization include with every solicitation air express statement that such contributions or gifts	6a	┪-	X
	were not tax deductible?	8].
7	Translations mat may receive declictible contributions under receion 4200-1	66	<u> </u>	1 1
ä	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	i	`	1
	browned to the basel.	10 ± 63	,	1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a	1 17.16	X
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	75	 	1
1	TO MAIN CALLED	<u> </u>		133
d I	If "Yes," indicate the number of Forms 8282 filed during the year	7c:	-	1 2X 9
e i	Oid the organization, during the year, receive any funds; directly or indirectly, to pay premiums on a personal		. '	
•	occess columns.	·	<u> </u>	X.
# F	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	. 7e	 	* I W
		5.2		
θ,	or an contributions of quarties intellectual property, did the organization file Form 2000 as	7!	2 2	X
h F	or contributions of cars, boets, airplanes, and other vehicles, this property for a	7g		
h F	or contributions of cars, boets, airplanes, and other vehicles, did the organization file Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 5000, you	25.00	i i	
h F	or contributions of cars, boets, airplanes, and other vehicles, did the organization file form 8699 as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a songering organization, or a donor advised fund maintained by a songering organization.	7g		
h F	or contributions of cars, boets, airplanes, and other vehicles, did the organization file a Form 1088-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did life supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings it any time during the year?	7g 7h*		
h F	or contributions of cars, boets, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did like supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	7g		
h f s a s	or contributions of cars, boets, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(s) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	70 7h		
h f	or contributions of cars, boots, airplanes, and other vehicles, did the organization file a Form 1088-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A N/A In organization make any taxable distributions under section 4966? N/A	7g 7h B		
h f s a b D S	or contributions of cars, boots, airplanes, and other vehicles, did the organization file a Form 1088-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings it any time during the year? Ponsoring organizations maintaining donor advised funds. In the organization make any taxable distributions under section 4966? In the organization make a distribution to a donor, donor advisor, or related person? In the organization make a distribution to a donor, donor advisor, or related person?	70 7h		
h f s a s D D S In	or contributions of cars, boots, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(S) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. In the organization make any taxable distributions under section 4966? In the organization make a distribution to a donor, donor advisor, or related person? In the organization make any taxable distribution of the organization make any taxable distribution of the organization make any taxable distribution of the organization make any taxable distribution of the organization make a distribution to a donor, donor advisor, or related person?	7g 7h B		
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h f s a a a a a a a a a a a a a a a a a a	or contributions of cars, boets, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations meintaining donor advised funds and section 509(a)(3) supporting organizations. Did like supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Ad the organization make any taxable distributions under section 4966? Ad the organization make a distribution to a donor, donor advisor, or related person? M/A section 501(a)(7) organizations, Enter: Initiation fees and capital contributions included on Part VIII, line 12 Inosa receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	7g 7h B		
h f s a s a D b D S in S G	cor contributions of cars, boets, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Ad the organization make any taxable distributions under section 4966? Ad the organization make a distribution to a donor, donor advisor, or related person? M/A section 501(a)(7) organizations, Enter: Initiation fees and capital contributions included on Part VIII, line 12 Inosa receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	7g 7h B		
h is a second of the second of	cor contributions of cars, boets, airplanes, and other vehicles, did the organization file a Form 1088-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Ad the organization make any taxable distributions under section 4966? N/A Section 501(a)(7) organizations, Enter: Initiation fees and capital contributions included on Part VIII, line 12 N/A Income from members or shareholders To see income from members or shareholders To see income from members or shareholders To see income from other sources (Do not net amounts due or paid to other sources against	7g 7h B		
h S a a S D D S In G S G G	cor contributions of cars, boets, airplanes, and other vehicles, did the organization file a Form 1088-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Ad the organization make any taxable distributions under section 4966? N/A Section 501(a)(7) organizations, Enter: Initiation fees and capital contributions included on Part VIII, line 12 N/A Income from members or shareholders To see income from members or shareholders To see income from members or shareholders To see income from other sources (Do not net amounts due or paid to other sources against	7g 7h B		
h f s a s o o o o o o o o o o o o o o o o o	cor contributions of cars, boets, airplanes, and other vehicles, did the organization file a Form 1088-C as required? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did line supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. And the organization make any taxable distributions under section 4966? And the organization make a distribution to a donor, donor advisor, or related person? And the organization make a distribution to a donor, donor advisor, or related person? And the organization make a distribution to a donor, donor advisor, or related person? And the organizations. Enter: And the organizations and capital contributions included on Part VIII, line 12 And the organization make any taxable and the first transfer or shareholders are section 60 (c)(12) organizations. Enter: And the organization of the form 990, Part VIII, line 12, for public use of club facilities And the organization of the form members or shareholders are sincome from members or shareholders are sincome from other sources (Do not net amounts due or paid to other sources against anounts due or received from them.)	7g 7h B		

rt	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and to	2 41 A	* méri	Pa
	to line 88, 85, or 100 below, describe the circumstances, processes, or changes in Schedule O. See instructions,		Leon	CT JO
<u>}e</u>	ction A. Governing Body and Management	· .		
			Ye	8
1a	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7	7 74	7
b	Enter the number of voting members that are independent.	6	i	1
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	_		
	officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision.	. ,	1	╛
	of officers directors or trustees, or key employees to a management company or other person?	3		-[
ŀ	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	-	7
į	Did the organization become aware during the year of a material diversion of the organization assets?	5		Ť
ì	Does the organization have members or stockholders?	8	1.	1
a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	1-	1=	+
	governing body?	78	ĺ	İ
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	┰ॱ─	+
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	1.40	74.	+
	by the following;	1		
8	The governing body?			١
6	Each committee with authority to act on behalf of the governing body?	Ba		÷
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	- 8b	<u> </u>	┪
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	.	, .	ا,
C	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	1-2-9	12	5
	учение выстроительной посторые и предоставляющей предоставляющ		12:0	Т.
,	Does the organization have local chapters, branches, or affiliates?	(5) 13.67	Yes	1
,	If 'Yes,' does the organization have written policies and proceduree governing the activities of such chapters, affiliates,	10a		1
	and branches to ensure their operations are consistent with those of the organization?	ľ	''	
	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the form?	10b	کا	Ţ
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11	<u> X</u>	į.
	Does the organization have a written conflict of interest policy? #, No, * go to line 13	`	i '	
	Are officed directors as to the comment of inverest policy? If the go to line 13	128	X	L
	Are officers directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	x	İ
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			۰
	in Schedule D haw this is done	120		١.
	A SA THE ALBERT OF THE AT MAINTEN MANAGER DOUGH.	13	X	H
	Does the organization have a written document retention and destruction policy?	14		-
	Did the process for determining compensation of the following persons include a review and approval by independent	-		-
	persons, comparability data, and conferriporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	145 - I	- 3	
1	Other officers or key employees of the organization	15a	Ŷ	•
1	f 'Yes' to line 15a or 15b, describe the process in Schedule O. (See Instructions.)	16b	^	-
į	Did the organization invest in, contribute assets to, or participate in a joint venture or similar analogement with a	· í		•
1	Swahle office during the company of	222	İ	,
	f "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	168	- 4	
i	n joint venture arrangements under applicable federal fax law, and taken steps to safeguard the organization's	. /		
	exempt status with respect to such anangements?	N		
ti	on C. Disclosure	16b	٠. ١	
	ist the states with which a copy of this Form 990 is required to be filed >GA		Syl.	
5	ection 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available i		3 - 4	
ŗ	public inspection. Indicate how you make these available. Check all that apply.)r	•	
ĺ	Own website Another's website X Upon request			
C				
s	escribe in Schedule O whether (and if so, how), the organization makes its governing documents; conflict of interest policy, and tatements available to the public.	finan	¢al	
•	taken ents available to the projec.	, .		
ц	tats the name, physical address, and telephone number of the person who possesses the books and records of the organization.	п: 🕨	·	
Ŧ	INOTH! STRICKLAND - 706-596-8731		192.5	
-3	5 W. 10TH STREET, COLUMBUS, GA 31901			

Enro	COL	(2009)

Form 990 (2009) TEEN CHALLENGE OF FLORIDA INC. 59-2.

[Part VII] Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

ta Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

List all of the organization's current officers; directors, trustees (whether individuals or organizations); regardless of amount of compensation? Enter 0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees. See instructions for definition of "key employee."

List the organization's five current highest compensated employees (other than an other, directo compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

List all of the organization's former directors or trustees that received in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key amployees; highest compensated employees: and former such persons.

Check this box if the organization did (A) Name and Title	(B) Average hours			Po:	(C) shioi thai	n	ĺ	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated, amount of
	per week	Andheid and tru stee fre Greectur	Instructional Partian	Officer :	Key emptayte	Highest to e-pensaha employes	Paint	from the organization (W-2/1099 MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
TOM BENIGAS BOARD MEMBER	1.00	x			ŀ	,	_	0.		·
SCOTT LINGERFELT BOARD MEMBER RANDY VALIMONT	1.00	x	_	_	_			0.	50 A ME (5 C) A S	0
BOARD MEMBER JIM BLANCHARD	1.00	x		3 2000 20				<u> </u>		<u>,</u>
IST VICE PRESIDENT KEN ENLOW	1.00			X				<u>õ.</u>		<u></u>
SECRETARY BOB MANDERSCHEID	1.00			X		4	+	.0.		<u> </u>
ZND VICE PRESIDENT JERRY NANCE	1,00		-	X		4	-	0:	0,	0
PRESIDENT & CEO TIM STRICKLAND PRO/TREASURER	20.00		Ţ	X		1	1	199,459.		<u>.</u>
REG HAMMOND	40.00		T	X			.	64,800°. 80,402.	0.	
				,				557,4021		. .
	<u> </u>	1	_		_					
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<u> </u>		1		1	-	-			- <u> </u>	
	:	+	+		+	+	-	35		·
		-	-	-	<u></u>	+	. 3			-
		+	+	+	-	.5.	3			* ***

Part VII Section A. Officers, Directors, T			F							
(A)	(B)	<u>Impl</u>	oye.	٠. (C)		est	Compensated Emplo (D)	yees (continued) (E)	(F)
Name and title	Average hours.	(0	hec		ition that		lý)	Reportable compensation.	Reportable compensation	Estimated amount of
	week	Individual breste or de rese	fhetfletten af trustan			compensaled >	1 .34	from the organization (W-2/1099-MISC)	from related organizations: (W-2/1099-MISC)	compensation from the organization and related
•		indiad.	thick co	8	E L	Mghast company	Formal		 	Organizations:
*			-	<u> </u>				***	7 (5	
	1	Ĺ	-		5 5	H	<u>:</u>			
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	<u>.</u>				Τ	Т				
	l j	- 1	٠.			- l	1	•	ľ	
			الــ				\pm	344,561.	<u>~</u> 0.	0.
	ot limited to the	DSe J	stec	de t	ove)	▶	nec	344,561.	000 in reportable	0.
Total number of Individuals (including but no compensation from the organization. Did the organization list any former officer, line 1a? If "Yes," complete Schedute J for stee For any Individual listed on line 1a, is the suit and related organizations greater than \$150 Did any person listed on line 1a receive or a	director or trus uch individual m of reportable 1,0007 if 'Yes,'	tee,	key nper plet	emp nsati	ove)	e, or	hig the	hest compansated em	ployee on	Yes No.
Total number of Individuals (including but no compansation from the organization. Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for st. For any Individual listed on line 1a, is the su and related organizations greater than \$150 Did any person listed on line 1a receive or a the organization? If "Yes," complete Scheduction B, Independent Contractore	director or trus uch individual m of reportable 0007 If Yes; come compens	tee, com com sation	key nper plet	emp Isati e Sc	on an	e, or no c ple d	hig thei for ited	hest compansated em r compensation from the	ployee on organization es rendered to	Yes No.
Total number of Individuals (including but no compensation from the organization. Did the organization list any former officer, line 1a? If "Yes," complete Schedute J for set For any Individual listed on line 1a, is the suit and related organizations greater than \$150 Did any person listed on line 1a receive or at the organization? If "Yes," complete Schedute 1.	director or trus uch individual m of reportable 0007 If Yes; come compens	tee, com com sation	key nper plet	emp Isati e Sc	on an	e, or no c ple d	hig thei for ited	hest compansated em r compensation from the	ployee on organization es rendered to	1 Yes No. 3 X
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es l		a Federated campaigns 1s 3 , 788 , 824	Total revenue	(B) Related or exempt function revenus	Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
amounts	,	a rederated campaigns 18.57,768,624	 >			
.절		b Membership dues 15	-			ſ
4		c Fundraising events tc				
副		d Related organizations		.] [ļ.
.둙		e Government grants (contributions) 1e 839,816) <u> </u>			1; [
회	1	All other contributions, girts, grants, and				
뒝	L	similar amounts not included above 11	_]		1
and other similar ar		Noncash contributions included to linear 1st 1f. 5		į		Į.
` †-			<u>4.628.640.</u>		·	43
	٠	Business Co	de de			1 ' "
.	2	TUITION AND INDUCTION 624200	5,496,659.	5,496,659°.		
9!	ľ	PROGRAM SERVICE FEES 624200	<u>3,582,895.</u>	3,582,895.	11 5 S	3
ş	•	· · · · · · · · · · · · · · · · · · ·	<u> </u>		50.00	* * *
Ž,	•	· · · · · · · · · · · · · · · · · · ·	100	1 - Carrier 1 - Ca		<u> </u>
Revenue	•					1
!		All other program service revenue				
+			9.079.554.	<u> </u>		
	8	Investment income (including dividends, interest, and	_			Ĭ
		other similar amounts)	1,071.		1,071.	
	4	Income from Investment of tax-exempt bond proceeds	·			
1	5	Royalties		कृत्यस्य ५.४ ६	;A	1180
		(i) Personal				. ¥,≢ ệეu çõ
Ì	B a	Gross Rents	_1:	ľ		
ĺ	b	Less: rental expenses	_			
1	¢					
	d	V. CHILDRAND CONTRACTOR CONTRACTO				
ļ	7 a	Gross amount from sales of (i) Securities (ii) Other			/	
		assets other than inventory 909, 490	<u></u>		İ	
	þ	Less; cost or other basis	1	1.		
ı		and sales expenses 705,505	<u>.</u>	ĺ	!	,
;		Gain or (loss) 203 985			;	<u>.</u>
l	d	Net gain or (loss)	203,985	203,985.		•
1	8 a	Gross income from fundraising events (not		1	4	2 227
i		including \$ of			i	•
		contributions reported on line 1c), See] 1]	
		Part IV, line 18] .	4		
١.		Less: direct expenses			:	۸.
1		Net income or (loss) from fundraising events	<u> </u>			200
9	2	Gross income from gaming activities. See	1			
l		Part IV, line 19].		-	
	b	Less direct expenses b	↓		1	
		Net income or (loss) from gaming activities				
10	a	Gross sales of inventory, less returns				
		and allowances	. i			
		Less: cost of goods sold	. I	{	į	
_	<u>-</u> £	Net income or (loss) from sales of inventory			i	<u> </u>
		Miscellaneous Revenue Susiness Code	1	A c		1
11	8		<u>[</u>			
	þ					<u></u>
	C					
	d	All other revenue				Ja - 90
		Total. Add lines 11a-11d		, i	12	Spring Applied 1 12
		Total revenue. See instructions.	13913250.9		1,071	

			zations must complete a		La production
	All other organizations must com- not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total (A) Total eserging (A)	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
-	organizations in the U.S. See Part IV, line 21	ĺ			
2	Grants and other assistance to individuals in				i
-	the U.S. See Part IV, line 22		•	- ca - 5- au 10-5	<u> </u>
3					***
	organizations, and individuals outside the U.S.) .			
	See Part IV, lines 15 and 16	:	5 - 10 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		e
4	Benefits paid to or for members				By (B)
5	Compensation of current officers, directors,		:		Section 1
	trustees, and key employees	344,661	259,840.	50,872	33,949
6	Compensation not included above, to disqualified	- · · · · · · · · · · · · · · · · · · ·	74 XX V		12 70
	persons (as defined under section 4958(I)(1)) and		Š		
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,921,721	3,710,485.	726,446.	484,790
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)			2 * ± 200	7 % 50%
9	Other employee banefits	534,393.	436,239	98,154.	
10	Payroli taxes	444,945.		50,396.	26,974
11	Fees for services (non-employees):			~ .	уŻ
a	Management		A.	ام	
b	Legal	,	:		110
c	Accounting				N = 1
đ	Lobbying		.]		
	Professional fundraising services. See Part IV, line 17			· · · · · · · · · · · · · · · · · · ·	
1	investment management fees				
8	Other	431,567.	301,661.	116,858.	13,048
2	Advertising and promotion	46,931.	46.931.	274	
3	Office expenses				
4	Information technology		,		×
5	Royalties	- to	- Ø> 1	T. 7 17	T is
6	Occupancy	975,443.	951,133	24,310.	1 K # D .
7	Travel	389,026.	334,896.	7,817.	46,313
8	Payments of travel or entertainment expenses		V H)	, v.	1 0 1 0 1 0
	for any federal, state, or local public officials			į.	•
9	Conferences, conventions, and meetings				
0	Interest	623,983.	269,987.	353,996.	 -
1	Payments to affiliates			. (2	·
2	Depreciation, depletion, and amortization	1,114,276.	927,536	186,740.	
3	insurance	791,221.	770,405.	20,555.	261
4	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeted miscellaneous may not exceed 5% of total expenses shown on fine 25 below.)			(기통의 (1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
а	REPAIRS & MAINTENANCE	653,598.	566,165.	55,748.	21 (05)
	SUPPLIES	561,945.	488,555.	54,475	31,685
	COMMUNICATIONS	396,669	331,884		
	FOOD	350,083.		64,008:	<u>777.</u>
	LICENSES AND FEES	281, 496.	333,673.	13,095	3,315
	All other expenses	171.842.	171,238,	102,640.	7,618
		13,033,800	112,415.	21,415.	38,012
	Joint costs. Check here	1000, CCA (CT	10,380,618.	1,947,525.	<u> </u>
	SOP 98-2. Complete this line only if the organization		1	1	
	reported in column (B) joint costs from a combined				
	reported in committee the combined	i		İ	
	va waster preprint programme and a state of the contract of th				

art	t X	Balance Sheet	(A)	· -	(B)
			Beginning of year	<u></u>	End of year
	1	Cash non-interest-bearing	1,681,596.	1	437,496
	2	Savings and temporary cash investments		2	
í	3	Pledges and grents receivable, net		3	1
	4	Adcounts receivable, net	201,151.	45	671,151
	5	Receivables from current and former officers, directors, trustees, key	, ,		
		employees, and highest compensated employees. Complete Part II:		1	
į		of Schodule L	? of	5	1
ļ	6	Receivables from other disqualified persons (as defined under section	taight.	<i>ji</i>	A BOOK
		4958(f)(1)) and persons described in section 4959(c)(3)(B). Complete			:
-		Part II of Schedule L		-8%	
	7	Notes and loans receivable, net	_	7.	
	8	Inventones for sale or use		8	7
1	9	Prepaid expenses and deferred charges	88;890	9	373,851
ij.	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 33,563,909.	•		
	b	Less: accumulated depreciation 106 6,715,068.	22, 259, 990.	10c	26,848,841
•	11	Investments - publicly traded securities		11	
١,	12	Investments - other securities. See Part IV, line 11	20,000	12	20,000
1	13	Investments - program-related. See Part M, line 11		13	98.8.30
1	14	Intangible assets		141	Service Control
1	15	Other assets. See Part IV, line 11	4,237,425.	15	284,086
<u>ا</u>	18	Total assets. Add lines 1 through 15 (must equal line 34)	28,489,052	16	28,635,425
Ϊ.	17	Accounts payable and accrued expenses	1,444,599		1,114,205
 1	18	Grants payable		18	,
1	19	Deferred revenue		10:	
2	20	Tax-exempt bond liabilities		20	
2	21.	Escrow or custodial account liability. Complete Part IV of Schedule D.			
2	22	Payables to current and former officers, directors, trustees, key employees,			, , _ , ,
÷		highest compensated employees, and disqualified persons. Complete Part II		ŀ	
		of Schedule L		22	
2	23	Secured mortgages and notes payable to unrelated third parties	· · · · · · · · · · · · · · · · · · ·	23	7 2
2			13,996,193.	24	13,246,218
2	25	Other liabilities. Complete Part X of Schedule D		25	
12	*	Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D Total liabilities. Add lines 17 through 25	15,440,792.	26	14,360,423
		Organizations that follow SFAS 117, check here			<u> </u>
		lines 27 through 29, and fines 33 and 24.		į.	•
2	77	Unrestricted net assets	11,928,724.	27.	14:025.117
įz	28	Temporarily restricted net assets	1,099,536.	28	249,885
2	9	Permanently restricted net assets	20,000.	29	cwo a PO
		Organizations that do not follow SFAS 117, check here		,	
		complete lines 30 through 34,			
3(0	Capital stock or trust principal, or current funds		30	
3	1 1	Paid in or capital surplus, or land, building, or equipment fund		31	¥/
3:	2	Retained earnings, endowment, accumulated income, or other funds		32	
34	Э.	Total liabilities and net assets/fund balances	13,048,260.	33	14,275,002
1 _	4	Total lightiffies and not sengte than the base on		34	28, 635, 425

Form 990 (2009)	TEEN CHALLENGE OF FLORIDA, INC.	<u> 59-247922</u>	18 P	zge 12
Part XI Financi	al Statements and Reporting	<u> </u>	-i Tei	š' No.
if the omanizati	thod used to prepare the Form 990: Cash X Accrual Other on changed its method of accounting from a prior year or checked "Other," explain in Sche dization's financial statements compiled or reviewed by an independent accountant?	edule O	Ža Ž	X
2a Were the organ	itzation's financial statements compiled or isvared by an independent accountant?	2	ъ X	3:
- 15 'Wan' so line '	nization's financial statements audited by all independent assumes responsibility for oversight 2a or 2b, does the organization have a committee that assumes responsibility for oversight pliation of its financial statements and selection of an independent accountant?	of the audit.	≥c X	<u> </u>
If the organizat d if 'Yes' to line : consolidated b	ion changed either its oversight process or selection process during the tax year, explain in 2a or 2b, check a box below to indicate whether the financial statements for the year were it asis, separate basis, or both: Description	issued on a		
	federal award, was the organization required to undergo an audit or audits as set forth in the Circular A 133?		3a	<u>`X</u> .
is If 'Yes '-did the	Circular A-133? e organization undergo the required audit or audits? If the organization did not undergo the nin why in Schedule O and describe any steps taken to undergo euch audits.		3b	iajo -
or audits, expla	III MIT III OCINCUIS O SIO SOSSISSISSISSISSISSISSISSISSISSISSISSISS	Fo Fo	,mi 99(0 (2009)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) consumer of section in a section

2009

Name of the organizati	▶.	Attach to Form 990 or F	nonexempt charital form 990-EZ. > Se		ions.			o Public ection
,	-			_	Emp			ion numb
Part I Reason	TERN (CHALLENGE OF	PLORIDA, I	NC.		<u> 59</u>	<u>-2479</u>	228
	**	arity Status (All organ			structions	÷		
		on because it is: (For lines thes, or association of chi			***			
		170(b)(1)(A)(ii), (Artach 8		HECOGII TOODII IAAA	լդ.			
		spital service organization		ก 17(ชีเมิ) หลังไม่				
4 A medical res	earch organization	on operated in conjunction	n with a hospital des	cribed in section 17	о(Б)(1)(А)(П).	Enter the	nospital	i's name
25	on operated for the bit (I) (Com	he benefit of a college or i	university owned or o	perated by a gover	mental und di	escribed	l in	
6 A federal, stat	te, or local govern	nment or governmental ur	nit described in secti	on 170(b)(1)(A)(v).				
7 X An organizati		receives a substantial par			or trom the ge	neral pu	blic desc	iibed in
		n section 170(b)(1)(A)(vi)	. (Complete Part II.)					
		eceives: (1) more than 33		from contributions.	membership fe	es. end	gross rec	ceipts fron
		functions - subject to cert						
		s taxăble încome (less sec						
	609(a)(2). (Compli			<u>ئ</u>	ž č			
10 🖳 An organizatio	n organized and	operated exclusively to te	est for public safety.	See section 509(a)	4).			
		operated exclusively for i						
		izatione described in sect			ction 509(a)(3). Check	k the box	that
	type of supporting	ng organization and comp	lete lines 11e throug	h địn,				
Type I	ьĻ			ctionally integrated	.fi		ype III C	
e L By checking to	his box, 1 certify t	hat the organization is no	t controlled directly o	or indirectly by one o	r more disqua	lified per	raona oth	er than
foundation ma	magers and other	r than one or more public	النوب استنب فنسعتم فرقت ومروا	aries de la companya de la companya de la companya de la companya de la companya de la companya de la companya		1200	mian EAR	
						1) Of 580	CHOIL SAR	(a)(2).
f If the organiza	tion received a w	vitten determination from				1) of sec	CERCIT DUST	(a)(2).·
f If the organization of supporting org	tion received a w panization, check	vitten determination from this box	the IRS that it is a T	pe i, Type II, or Typ	e ille Andre Salanassi	936 X.S. 1		(a)(2). ->
f If the organization of supporting organization of Since August	tion received a w panization, check 17, 2006; has the	vitten determination from this box organization accepted a	the IRS that it is a Ty	pe i, Type ii, or Typ	e lli Cwing pareoni	52:57.1.12 1 ?		(a)(2) A
f If the organization of supporting one supporting one since August (I) A person	tion received a w panization, check 17, 2006; has the who directly or in	officer determination from this box sometime of the control of the	the IRS that it is a To my gift or contribution lone or together with	pe i, Type ii, or Typ from any of the foll persone described	e lli Cwing pareoni	52:57.1.12 1 ?		(a)(2). Yes No
f If the organization of supporting organization of supporting organization of supporting of supporting supporting supporting supporting supporting supporting supporting supporting supporting supporting supporting support	tion received a w panization, check 17, 2006; has the who directly or in hing body of the	office of the second sec	the IRS that it is a To my gift or contribution lone or together with	pe i, Type II, or Typ from any of the foll persone described	owing personi in (ii) and (iii) b	52:57.1.12 1 ?		A 50
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f If the organization of the supporting of the s	tion received a wiganization, check 17, 2006; has the who directly or in hing body of the nember of a persintrolled entity of	ritten determination from this box organization accepted a directly controls, either a supported organization? on described in (i) above? a person described in (i)	the IRS that it is a Ty my gift or contribution lone or together with or (ii) above?	pe i, Type II; or Typ	e ill owing person in (ii) and (ii) b	52:57.1.12 1 ?	1190	A 50
f If the organization of the supporting of the s	tion received a wiganization, check 17, 2006; has the who directly or in hing body of the nember of a persintrolled entity of	ritten determination from this box conganization accepted a conganization accepted a supported organization? on described in (i) above? a person described in (i) a boul the supported or	the IRS that it is a Ty my gift or contribution lone or together with or (ii) above?	pe i, Type II; or Typ	e ill owing person in (ii) and (ii) b	52:57.1.12 1 ?	11 9 (i)	A 50
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93202 \ 02-08-10

Form 990 or 990-EZ.

	nedule A (Form 990 or 990-EZ) 2009 T art II Support Schedule for	Organization	s Described in	Sections 170		59-24 d 170(b)(1)(A)	79228 Page 2 (vi)
<u>~</u>	(Camplete only if you checke ction A. Public Support	d the box on line t	5, 7, or 8 of Part I.)				,
_	lendar year (or fiscal year beginning in)	(a) 2005	(b) 2008	(c) 2007	(4) 2008	(e) 2009	(f) Total
	Gifts, grants, contributions, and	(B) EUGO	10/1000	(C) EOO!	(O) E DOO:	10)2005	1 100
•	membership tees received. (Do not		ļ	ŀ			
	include any hunusual grants.")	4872203.	6937583	4616508	4889228	4628640	25944162
9	Tax revenues levied for the organ-					1.	
-	ization's benefit and either paid to		•	\$	1		
	or experided on its behalf]					
3	The value of services or faculties	-	-	 	į .	7 380	
٠	furnished by a governmental unit to	ł		}		ļ	
	the organization without charge					<u>{</u>	
4	Total. Add lines 1 through 3	4872203.	6937583	4616508	4889228.	4628640	25944162
5	The portion of total contributions	1072203.	000.000.	#0103081	2003220.	4020040	12242102
٠	by each person (other than a			,			-1
	governmental unit or publicly	i],	ŀ
	supported organization) included					Š.	
	on line 1 that exceeds 2% of the]	\$ >				
	amount shown on line 11.		1				4
	column (f)				ļ		ļ.
Æ	Public support. Subject line 5 page line 4						25944162
	ction B. Total Support	L		l	L	<u></u>	23744102
	endar year (or tiscal year beginning in)	(a) 2005	(L) 2008	/el 2007	(d) 2008	(-1.0000)	(O Tetal
-ai		4872203.	<u>(ь) 2008</u> 6937583	(c) 2007 4616508.	4889228.	(e) 2009	(n Total: 25944162:
8	Gross income from interest.	20722031	0331303.	#010300:	40032201	4020040.	<u> 23294105'</u>
۰	dividends, payments received on				[
	* 1 *	,					
	securities loans, rents, royalties	16.127	57,733.	205-470	E OEC.	1 071	1000 366
_	and income from similar sources	10,127.	37,733.	28,479.	5,,956.	<u> </u>	109,366.
9	Net income from unrelated business activities, whether or not the			ĺ			[
	business is regularly carried on			,	, 		
10	Other income. Do not include gain	<u>-</u>				ii 194	F) (35
U	or loss from the sale of capital	,					
		207 407	308,981.	escă∧5¥s.		1	ม ได้จะจากกร้าง
	assets (Explain in Part IV.)	20/,43/,	200.301.	~030; Z43.			1252723
	Total support, Add lines 7 through 10						27306251.
12	Gross receipts from related activities.	etc. (see instructio	MB)				<u>, 250,737.</u>
13	First five years, if the Form 990 is for organization, check this box and stoo	the organization's	tiret, second, thir	s, fourth, or fitth ta	X YOUR BY A SOCTION	1 501(c)(3)	
ied	organization check this box and stoo tion C. Computation of Publi	c Support Per	Antane	1,41,1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		***************************************	
	Public support parcentage for 2009 (li					14	95.01 %
	Public support percentage from 2008					15	93:99 🦟
DB	33 1/3% support test - 2009. If the or	ganzation did not	CHECK THE DOX ON	iine:13, and line:1	4 is 33/1/396 or mo	ore, check this bo.	·
	stop here. The organization qualifies a 33 1/3% support test - 2008. If the or	ss a publicly suppo againstion did not	orten organization orten organization			24	'نِ ک ا ◄ `
•							
. 7 a	and stop here. The organization qualit 10% -facts-and-droumstances test	- 2000 Hitha area	uppuneu organiza sivetim did eet ek	ante a báse da Par	12 15 - 15	alla esta a consens	
	and if the organization meets the 'fact						3334 3363
	meets the "facts-and-circumstances" t						TANKSII (EST
h	10% -facts-and-circumstances test					and the second	anii Airing 🤛 🖳 🗸
	more, and if the organization meets the						
	organization meets the "facts and circs		netances bast, car	BUK THE DOX BITC 8	rop nere. Explain	IT PART IV NOW THE	। ଅଲୁଖା ପାଞ୍ଚ
0	Private foundation. If the organization	ura not check a b	ux on line 13, 16a	; 100, 1/a. 9/17b.		\$ 2 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A 1 A	
					Sched	ible A (Form 990	or 990-EZ) 2000

hedule A (Form 990 or 990-EZ) 2009 art III Support Schedule for O	rganizations	Described in	Section 509(s)(2) (Complete cally	if you checked the	Pag box on line 9 at F
ection A. Public Support			γ		T	т~——
rlendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	[e] 2009	(f) Total
Gifts, grants, contributions, and		}	1	1		
membership fees received. (Do not				ľ		l.,
include any "unusual grants.")			8	resp. N		
Gross receipts from admissions.						.~
merchandise sold or services per- formed, or facilities furnished in		Ì	ļ.,	<u>ļ</u> .	1	
any activity that is related to the				ľ.		4
organization s tax-exempt purpose	· · · · · · · · · · · · · · · · · · ·	<u> </u>	<u> </u>		<u> </u>	4
Gross receipts from activities that				1		1
are not an unrelated trade or bus-			ļ			-
iness under section 513			i	<u> </u>		
Tax revenues levied for the organ-					T	
ization's benefit and either paid to				[}	;
or expended on its behalf		ļ				
The value of services or facilities	· · · · · · ·		1	1		
furnished by a governmental unit to		i	i I			
the organization without charge				Ė.	L.,	- !
Total, Add fines 1 through 5					T-11.	- -
a Amounts included on lines 1, 2, and		†		··		- X E
3 received from disqualified partons] .	:	 		
Areounts included on tines 2 and 3 received					 2	
from other than disqualified parsons that					l, }	ľ
exceed the greater of \$5,000 or 7% of the		!				
amount on line 13 for the year						ļ
c Add lines 7a and 7b		ļ		ļ	· · · · · · · · · · · · · · · · · · ·	ļ. <u> </u>
Public support (Sent Series in Committee)		<u>. </u>	<u>. </u>	ov te		<u> </u>
ction B. Total Support	 	 - 	.			8 41 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
endar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(ർ) 2008	(e) 2009	(f) Total
Amounts from line 6		<u></u>		<u> </u>	n Yira Ai	
Gross income from interest, dividends, payments received on			i je gadaje	*	11.0 44	ľ
securities loans, rents, royalties	İ	İ	İ		x ×	30
and income from similar sources					<u></u>	<u>i</u>
Unrolated business taxable income						
(less section 511 taxes) from businesses	1	[į		
acquired after June 30, 1975			,			
: Add lines 10a and 10b						1.
Not income from unrelated business		·				†**` <u>* </u>
activities not included in line 10b,						
whether or not the business is regularly carried on						
Other income: Do not include gain						AND AND AND AND AND AND AND AND AND AND
or loss from the sale of capital	- 5	i.,		, i	-	
Total support (Add lines V, 10c 11 and 12.)			·····			26 - 7
		<u><</u>			5044-101	
First five years. If the Form 990 is for the check this box and stop here			a, rounth, oction ta	x year as a section	1 20 I (C)(3) Organia	zation (
tion C. Computation of Public	Support Per		<u></u>	<u> </u>		<u> PL.</u>
Public support percentage for 2009 (line				- 1	<u> </u>	
	,	3 /	ดเกเมน์ นี่ที่กำว่าว่าว่า		15	
Public support percentage from 2008 S			147 144 	<u>1</u>	<u> 16</u>	8.1
tion D. Communication of Invest.			e. Navaga se proposition in a significa	- 1 3	70.00 F 100	
		in (f) divided by line		r danaanang	17	· ·
Investment income percentage for 2009					1 · · · ·	
Investment income percentage for 2009 investment income percentage from 200	38 Schedule A, F	art III, line 17			18	
Investment income percentage for 2009 investment income percentage from 200 33 1/3% support tests - 2009, if the on	08 Schedule A, F ganization did no	eart III, line 17	n line 14, and line	15 is more than 33	1 1/3% and line 1	7 is not
Investment income percentage for 2009 threatment income percentage from 200	08 Schedule A, F ganization did no	eart III, line 17	n line 14, and line	15 is more than 33	1 1/3% and line 1	IŽis nol :
	08 Schedule A, F gantation did no stop here. The c	art III, line 17 of check the box o organization qualifi	n linë 14, and line es as a publicly su	15 is more than 33 pported organizat	1 1/3% , and line 1	
Investment income percentage for 2009 Investment income percentage from 200 33 1/3% support tests - 2009, if the on	D8 Schedule A, F ganization did no etop here. The o ganization did no	Part III, line 17 of check the box o organization qualifi of check a box on	n line 14, and line es as a publicly su line 14 or line 19a,	15 is more than 33 poorted organizat and line 16 is mor	1 1/3% and line 1 ion e than 33 1/3% (

	TIV	оцирие алд Расі	inericail (, ne 17	errormat Provide se	y other add	Nete this p National in "	art to	provide	the explan	nations required b	Part II, line 1	59-2479 Rant II, line, 1	78 or 176:
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							ON	THE	SALE	OF FIXED	ASSETS	I <u>n the</u>	AMOUNT
F	\$203	<u>, 985</u>	DURI	NG THE	YEAR	<u> </u>			-3<	<u> </u>			
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